



## ORGANIZING FELLOWSHIPS

Adelante Alabama Worker Center is currently accepting applications for our Organizing Fellowship Program. Fellows will have the opportunity to learn about and contribute to different aspects of Adelante's organizing work, collaborating closely with Adelante staff and members to advance specific areas of our campaigns and programs.

**Application Deadline:** August 23  
**Location:** Birmingham, Alabama  
**Start Date:** September 1, 2020  
**End Date:** February 28, 2021  
**Time Commitment:** Fellows are expected to commit an average of 8 hours/week  
**Stipend:** \$500 per month

**About Adelante:** Adelante unites low-wage and immigrant workers and their families in the Birmingham area to defend our rights, promote our dignity, and pursue justice for all. Since our founding in 2014), Adelante has emerged as a strident voice for labor, immigrant and human rights in Alabama. Adelante merges community organizing, popular education, public and media advocacy, strategic litigation and legal representation, and arts and cultural celebration to realize a holistic vision for change from the bottom up. More information about Adelante's work is available at [www.adelantealabama.org](http://www.adelantealabama.org).

**About the Organizing Fellowship Program:** Organizing Fellowships provide an opportunity for fellows to learn about and contribute to different aspects of Adelante's organizing work. Fellows are selected through an open, competitive application process by a selection committee composed of representatives from Adelante's staff and membership. Fellows are matched with a particular campaign, project, or work area depending upon Adelante's needs and priorities during the fellowship term. Organizing Fellowships are a learning and service opportunity; fellows are not considered employees or independent contractors.

For the upcoming fellowship term, we are seeking two fellows to focus in the following areas:

- **Domestic Worker Organizing Fellow:** Collaborate with Adelante's Membership Coordinator, who also facilitates our women's group and our connection with the National Domestic Worker Alliance, to conduct outreach to domestic workers in the Birmingham area and provide training, support, and leadership development opportunities to domestic workers within Adelante's membership.
- **Youth Organizing Fellow:** Collaborate with Adelante's Policy and Communications Coordinator to convene our first Youth Committee and increase the leadership of young people within Adelante. This fellow may also provide support in the area of communications and media advocacy.

### Desired Qualifications for Organizing Fellows:

- Passion for social justice and defending the rights of workers, immigrants, and people of color
- Willingness to learn new skills and concepts
- Commitment to developing the leadership of directly affected people
- Ability to work in collaboration with other people of diverse backgrounds
- Highly organized and self-motivated
- Strong interpersonal and communication skills
- Bilingual (Spanish and English) and multilingual skills are preferred but not required. *For Domestic Worker Organizing Fellowship*: must be comfortable communicating in Spanish.
- We encourage Adelante members and other individuals with personal and family experience in the issues we are working on (workplace organizing, migration, detention and deportation, criminalization, etc.) to apply

### How to Apply:

Please email your résumé and a cover letter to Victoria Siciliano, Director of Administration ([victoria@adelantealabama.org](mailto:victoria@adelantealabama.org)) with the subject line “Organizing Fellowship.” ***Please indicate in your cover letter whether you are applying for the Domestic Worker Organizing Fellowship, Youth Organizing Fellowship, or both.*** Applicants are welcome to submit a short video in lieu of a written cover letter. If you do not have a résumé, just send us a brief summary of your relevant education, work and volunteer experience.