Adelante seeks current law students or recent law school graduates for a full-time legal internship for the summer of 2020.

About Adelante

Adelante Alabama Worker Center is a grassroots non-profit organization based in metro Birmingham, AL that unites low-wage and immigrant workers and their families to defend their rights, promote their dignity, and pursue justice for all. We are a membership-based organization led by and for low-wage workers. Adelante was founded in 2014 as a project of the National Day Laborer Organizing Network. Our legal work is grounded in a law and organizing philosophy, whereby lawyers work closely with community organizers and directly affected communities to pursue legal representation and advocacy efforts that advance social movements and promote systemic change from the bottom up. A summer legal internship with Adelante will be an exciting opportunity to work with a small, dynamic organization on the front lines of the struggle for social and economic justice and immigrants’ rights in Alabama.

Adelante’s current docket includes wage and hour litigation on behalf of low-wage workers in state and federal court, U Visa petitions on behalf of victims of workplace abuses, removal defense and bond cases in immigration court, habeas corpus petitions on behalf of immigrant detainees in Alabama seeking release from prolonged detention, and open records requests seeking disclosure of information on local law enforcement practices that affect immigrant workers. The summer intern will work directly with Adelante’s Executive and Legal Director, assisting with legal research and writing, drafting court filings and other documents, preparing Know Your Rights documents and presentations, conducting fact investigation, meeting with clients, and preparing for hearings, settlement negotiations, press conferences and public actions in connection with our cases and campaigns.

Qualifications: Strong legal research and writing skills, commitment to social justice and public interest law, self-driven and comfortable with an informal and non-hierarchical work environment. Ability to speak and understand Spanish strongly preferred but not required. Background in labor, employment, immigration and/or civil rights law a plus.

Time Commitment: Full time (35 hours per week) for ten weeks. Start date is flexible, sometime in mid to late May or early June.

Compensation: This is an unpaid position. School credit or a stipend may be available through the intern’s law school.

How to Apply: Interested applicants should send a cover letter and resume/CV to Jessica Vosburgh, Executive and Legal Director: jessica@adelantealabama.org.